

## Criteria for Elite Training Grant for Athletes with Disabilities 2020-21

\* *Pre-requisite: Paralympic Games or Asian Para Games Disciplines*

<b>PARALYMPIC GAMES DISCIPLINES</b>							
Athletes' Categories	<b>Elite A+</b>	<b>Elite A</b>		<b>Elite B</b>		<b>Elite C</b>	
	Full-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time
	\$27,000	\$21,600	\$7,560	\$17,280	\$6,050	\$9,720	\$3,240
Paralympic Games	Medallist (minus-one rule)	4 <sup>th</sup> – 8 <sup>th</sup> (minus-one rule)				Qualified according to required standard (not including wild card participation); for Paralympic year only	
<u>IPC Events</u> • World Championships • World Cup Finals	Medallist and top 1/3	Medallist (minus-one rule)		4 <sup>th</sup> – 8 <sup>th</sup> (minus-one rule)			
Asian Para Games							
<u>Non-IPC Events</u> • World Championships • World Cup Finals		Medallist and top 1/3		4 <sup>th</sup> – 8 <sup>th</sup> and top 1/3		1 <sup>st</sup> – 8 <sup>th</sup> and top 1/2	
• Asian Championships • INAS Global Games • World Games • National Games for the Disabled • World Cup Series				Medallist and top 1/3		4 <sup>th</sup> – 8 <sup>th</sup> and top 1/3	
• INAS/IPC Sanctioned Events • Special Olympics (Overall results)						Medallist and top 1/3	

## Criteria for Elite Training Grant for Athletes with Disabilities 2020-21

\* Pre-requisite: Asian Para Games Disciplines

ASIAN PARA GAMES DISCIPLINES						
Athletes' Categories	Elite A		Elite B		Elite C	
	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time
	\$21,600	\$7,560	\$17,280	\$6,050	\$9,720	\$3,240
<u>IPC Events</u> <ul style="list-style-type: none"> <li>• World Championships</li> <li>• World Cup Finals</li> </ul>	Medallist (minus-one rule)		4 <sup>th</sup> – 8 <sup>th</sup> (minus-one rule)			
Asian Para Games	Medallist and top 1/3		4 <sup>th</sup> – 8 <sup>th</sup> and top 1/3		1 <sup>st</sup> – 8 <sup>th</sup> and top 1/2	
<u>Non-IPC Events</u> <ul style="list-style-type: none"> <li>• World Championships</li> <li>• World Cup Finals</li> </ul>						
<ul style="list-style-type: none"> <li>• Asian Championships</li> <li>• INAS Global Games</li> <li>• World Games</li> <li>• National Games for the Disabled</li> <li>• World Cup Series</li> </ul>			Medallist and top 1/3		4 <sup>th</sup> – 8 <sup>th</sup> and top 1/3	
<ul style="list-style-type: none"> <li>• INAS/IPC Sanctioned Events</li> <li>• Special Olympics (Overall results)</li> </ul>					Medallist and top1/3	

## A. Athletes Categories

Athletes Category		Tier A Sports	Tier B Sports	IASS Sports*
Senior	Elite A+	✓	✓	✓
	Elite A	✓	✓	✓
	Elite B	✓	✓	✓
	Elite C	✓	✓	✓
Potential		✓		

\*IASS (“Individual Athlete Support Scheme”) Sports: Athletes who are not supported under Tier A sports but meet the specified funding criteria.

## B. Eligibility Criteria and Guidelines

1. Elite A+ / A / B / C  
Categories of grants will be based on the performance of the applicant in the previous two years, if the result has not been used for previous grant eligibility criteria.
2. Potential (for Tier A Sports only)  
Athletes with sport talent and potential can be recommended to receive local training at HKSI only. Additional support is subject to special approval.
3. Definition of Full-time and Part-time Athletes

### Full-time Athletes

- a) Athletes have to follow the elite training and competitions requirements as their first priority.
- b) Athletes do not have full-time job nor engage in full-time study programmes, except where temporary deferment of the full-time study programme has been approved by the school, or arrangements have been made by the school to reduce the contact hours to the equivalent of a normal part-time programme (i.e. not more than 10 hours per week on average). Documentation issued by the school / employer is required under these circumstances.
- c) A minimum of 5 days and 20 hours of supervised training per week
- d) Athletes taking up part-time job/studies must be approved by Head Coaches/NSAs.

### Part-time Athletes

A minimum of 4 days and 12 hours supervised training per week.

4. Athletes receiving grants should meet the three-year residency policy.
5. Results should be achieved by athletes who were representing Hong Kong at international events with a minimum entry of four countries/regions.
6. Results achieved from demonstration events would not be considered.

7. “Minus-one” rule will be applied to results achieved at Paralympic Games, IPC World Championships and World-level events which require qualification (e.g. World Cup Finals).
8. For athletes not fully meeting the required level of performance, but fulfilling either one of the following four conditions, the same results could be considered for support for a further 12-month period maximum:
  - 8.1 Documented injuries, illness, and/or pregnancy, preventing training or competitions
  - 8.2 Lack of equivalent events due to the intervals of the relevant major competitions (i.e. Paralympic Games, Asian Para Games, World Championships, Asian Championships), on the condition that athletes must have taken part in at least one other competition during the year
  - 8.3 Marginally missed out the “top one-third” rule by only one entry in the competition
  - 8.4 Athletes fulfilling ALL the following considerations:
    - (a) Pre-requisite: Recommended by the relevant National Sports Association and Head Coach
    - (b) Current full-time athletes
    - (c) Athletes with track record (meet either one of the following):
      - (i) Achieved top eight positions in the Asian Championships/equivalent events in the previous calendar year
      - (ii) Maintained top ten Asian ranking/top 30 world ranking in the previous calendar year
9. Athletes receiving support under the considerations 8.3 and 8.4 above would be granted such approval once in their sporting career and that funding for these athletes would be fixed at the standard level, in order to maintain parity within the system
10. For team events (e.g. relays), athletes who have taken part in the competition (any round) are eligible for grants.
11. Elite A+ and Elite A (Full Time) athletes would be provided with a period of four years’ support. However, they are required to achieve at least an EA (for EA+ athletes) / EB (for EA athletes) result every two years during the four-year support period in order to maintain EA+ / EA funding support. Athletes must also participate in at least one competition every year within the four-year period.

### **C. Adjustment of Grant Levels**

1. To ensure steady grant for athletes in a year, athletes’ approved grant categories should remain unchanged throughout the year.
2. NSAs could adjust the grant levels for athletes from Part-time to Full-time or vice versa, in the middle of the year. Grants saved/required as a result of these changes are to be returned/applied from the contingency for the Elite Training Grant for Athletes with Disabilities.

## **D. Suspension/Forfeiture/Termination of Grants**

1. NSAs could suspend/forfeit/terminate grants for athletes if:
  - Athletes cannot fulfill training/competition requirements
  - Misconduct/disciplinary problems of the athletes.  
*(Please refer to Annex I, Disciplinary Procedures)*
  - Athletes withdraw from the Elite Training Programme
2. One month's notice will be given to the athlete in general, with respective NSAs' endorsement.

## **E. Appeal Channel**

- Step 1: In case of queries on the level of grant, athletes should approach the respective NSA to understand the situation.
- Step 2: If necessary, athletes could contact the High Performance Administration Department of the HKSI for further information and assistance.
- Step 3: If athletes still wish to make an appeal, they can approach the Director of High Performance Management of the HKSI who will handle the case directly.
- Step 4: If athletes are not satisfied with the result of the appeal, they can meet with the Chief executive of the HKSI to review the case to get a final decision.

## **F. Payment Method**

1. Monthly payment will be made within 7 days of the following month.
2. Grants will be paid to athletes' designated account.

## **G. Athlete Agreement and Performance Assessment**

1. All grant recipients have to sign the Athlete Agreement before grants would be released.
2. Performance appraisal reports for all grant recipients have to be submitted twice a year, one report in October (for April to September) and a final report in next April (for October to March and overall evaluation).
3. Head Coaches/Coaching Supervisors will complete the standard report form and endorsed by the respective NSAs. Payment to athletes will be suspended if reports could not be submitted according to the specific timeline.

## **H. Allocation of Grants to NSAs**

1. Contingency for the Elite Training Grant for Athletes with Disabilities will be available to cater for athletes changing from Part-time to Full-time training.
2. In case of withdrawal of athletes or forfeiture of grants, the related grants will be returned to the contingency for the Elite Training Grant for Athletes with Disabilities.

## **I. Administration Procedures and Annual Timetable**

October	Invite nominations of grant recipients from NSAs for the coming financial year
November	Close nominations
February	HKSIL Board to approve the list of grant recipients
March	Inform NSAs/athletes of the levels of support for the coming financial year  and  NSAs to finalise the level of grants for each athlete → Athletes to sign Athlete Agreement → Medical Check-up → Release payment
Mid April	Deadline for NSAs to adjust grant levels for athletes, if any
October	1 <sup>st</sup> performance assessment report
Next April	2 <sup>nd</sup> performance assessment report and overall evaluation

## Example of Disciplinary Procedures

1st Month

Warning to athlete &  
Meeting between NSA and athlete for  
*agreed goals for changes*  
*(to be signed by both parties)*

Performance satisfactory

Case closed

Performance unsatisfactory

Suspension of ETGD Grant for  
the following month  
  
Identify barriers and set agreed  
goals, if necessary

2nd Month

2nd Evaluation Meeting  
between  
NSA and athlete

Performance satisfactory

Release back ETGD  
Grant  
and  
Case closed

Performance unsatisfactory

Forfeiture of ETGD Grant for the current  
month  
Suspension of ETGD Grant for the following  
month  
Identify barriers and revised set agreed goals,

3rd Month

3rd Evaluation Meeting between  
NSA and athlete

Performance satisfactory

Case closed

Performance unsatisfactory

Termination of  
Support